

**WELCH ALLYN HOLDINGS, INC.  
LONG-TERM INCENTIVE PLAN**

**DESIGNATION OF BENEFICIARY**

Pursuant to Section 6.11 of the Welch Allyn Holdings, Inc. Long-Term Incentive Plan dated as of January 1, 2005 as thereafter amended from time to time ("Plan"), I, \_\_\_\_\_ hereby designate \_\_\_\_\_ my \_\_\_\_\_, as the beneficiary of amounts payable upon my death in accordance with the terms of the Plan.

\_\_\_\_\_  
Plan Participant

\_\_\_\_\_  
Witness

Date received by Plan Committee:  
\_\_\_\_\_

Complete this form and fax it to: +353-23-33158

Or scan and email it to: [WelchAllyn@globalshares.com](mailto:WelchAllyn@globalshares.com)

**Mail the original to:**

Global Shares  
Unit 2, Building D  
West Cork Technology Park  
Clonakilty, County Cork  
Republic of Ireland